

British 
Equestrian



Annual Report 2022



INTRODUCTION

Table of contents

3	Company information	40	Equine health and welfare
4	Chair's report	42	Safeguarding
6	CEO's report	46	Anti-doping
8	Championship teams	48	Para classification
14	World Class Programme	50	Governance
20	Coaching	58	Finance and funding
22	Equi-Youth	60	Member bodies
24	Participation	61	Partners and suppliers
30	Equality, diversity and inclusion		
34	Riding centre health check		
36	International influence		

This report covers the period of January to December 2022

Company information

Company information

Honorary Patron
HM The Queen

Chairman
Malcolm Wharton CBE

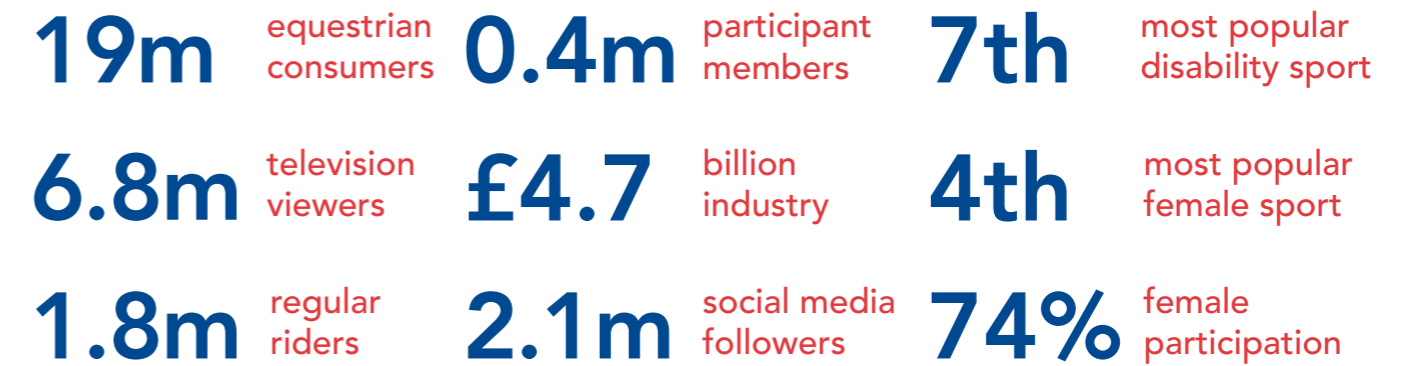
Chief Executive
Jim Eyre

Company Secretary
Lynne Bailey

Company number
3174767

Registered office
Equestrian House
Abbey Park
Stareton
Warwickshire
CV8 2RH

Equestrian audience in numbers



Purpose

To enrich the lives of horses and people together.

Vision

Together we will be the voice of, and provide leadership for, all who are inspired by and engaged with horses

Values

- Excellence
- Integrity
- Respect
- Communication
- Fairness and transparency



Looking back at the events of 2022, it's certain that for many the year unfolded very differently from the way they had planned. Following challenges in the previous two years caused by a global pandemic, we looked optimistically at 2022 as the opportunity for recovery and development in equestrianism. However, the year will be remembered for the invasion of Ukraine, the passing of HM The Queen, turmoil at No. 10 and the cost-of-living crisis – all of which have had an impact on our sector.

Early in the year, we welcomed Helen Nicholls as our new Performance Director to head up the World Class Programme, funded by the National Lottery via UK Sport. We must also thank Dickie Waygood for his outstanding contribution as caretaker for the Tokyo 2020 Games. He'll continue to act as Technical Director for the programme, alongside his primary role as the Eventing Performance Manager.

The performances by our squads at the FEI World Championships were certainly a highlight of the year. We were delighted that all four of the British teams in dressage, eventing jumping and para dressage secured their places for Paris 2024, through qualification at the World Championships in Pratoni and Herning. Yasmin Ingham and Banzai du Loir made their eventing senior championship debut and spectacularly took gold. Equally, Lottie Fry and Glamourdale dominated the individual dressage to take double gold in their first world championship appearance. On behalf of the Board and staff at British Equestrian, we offer our congratulations to all the athletes, their horses and all of their connections for a successful year.

British Equestrian Annual Report 2022

The participation team has been very active, setting the pace at the start of the new funding round. In addition to supporting our member bodies in establishing and running engagement and participation projects, they are working hard for our riding establishments. Only through understanding the critical issues – capacity, shortfalls in horsepower and staffing, rising costs and licensing – can we effectively address them and create a thriving, viable sector.

We are grateful to Sport England for its continued support to equestrianism, most notably through the Together Fund, which enabled a number of projects to be delivered in centres to groups that were disproportionately affected by the pandemic – the support has facilitated some impactful initiatives and brought the joy of horses to new participants.

The social impact of sport will continue to hit the headlines in the coming months and years. We know how sport can be hugely beneficial for all, but we must be mindful of any unintended consequences. To this end, we have focused on several key areas, with the intention of providing vision, strategic guidance and support to our member bodies.

We proudly launched a pioneering equality, diversity and inclusion project. As a sector we are strong in some areas – gender, age and disability in particular – but we aren't a diverse community. Work is underway on a ground-breaking research project to reach out to those in the ethnic and underserved communities to discover their perceptions and lived experiences in equestrianism. The findings will help us shape our strategy to help the sector become more representative.

The health and welfare of participants is also high on the agenda. In the vital area of safeguarding, the Whyte Report into British Gymnastics shone a light on a culture of bullying and unacceptable behaviour. We need to take heed of its findings and reflect where we could improve. Wellbeing for the humans in our sport has been a development area this year, with the formulation of concussion guidance to implement across the industry in the new year.

Equine welfare and the concept of 'social licence' has also been a priority, and we were pleased to launch the Equine Welfare and Ethics Advisory Group under the chairmanship of Dr Madeleine Campbell at the end of the year. We also launched our environmental sustainability project, 'Setting the Federation's Environmental Sustainability Baseline', which will evolve through 2023 with the ultimate goal of developing a cross-sector strategy for all member bodies to activate with measures to achieve effective change in the short and long-term.

A year of turmoil in government hindered progress on issues such as the transport of horses to Europe and overseas visas, meaning they've not been addressed satisfactorily. However, we will continue to work with the British Horse Council, Defra and DCMS to apply pressure wherever we can to achieve positive change.

We would like to take this opportunity to thank the Board for their valued input and support, as well as their continued enthusiasm in delivering on the strategy developed by British Equestrian in partnership with the wider federation. This year saw the end of terms for two of our longest serving Board Directors who had a huge impact in key strategic areas, thank you Jess Cook and Christine Blackford for your contribution.

In 2023, we look forward to working with our colleagues across the federation to ensure that our sport becomes more sustainable and accessible to all, to preserve equestrianism for many generations to come. As ever, we are grateful to our principal partners, UK Sport and Sport England and our funding partners and suppliers who ensure we can continue to have a positive impact on the equestrian world.



A handwritten signature in blue ink that reads "Malcolm Wharton".

Malcolm Wharton CBE | Chair



A handwritten signature in blue ink that reads "Jim Eyre".

Jim Eyre | CEO





WORLD CLASS PROGRAMME: CHAMPIONSHIPS

FEI World Championships

The 2022 World Championships was a split-venue affair, with the dressage, showjumping and para dressage in Herning, Denmark during August, and the eventing in Pratoni del Vivaro, Italy during September. A successful season for all disciplines led to tight selection decisions, and the squads that were eventually selected demonstrated the strength of the British team and headed into the Championships full of confidence.

The Herning Organising Committee put on a fabulous event, and the athletes, grooms and support staff – ably supported by the Operations team – managed conditions and the environment incredibly well.

Lead by Performance Manager Caroline Griffith, the dressage riders were the first to take to the arena and, in the packed stadium atmosphere, the team of Richard Davison, Gareth Hughes, Charlotte Dujardin and Lottie Fry got proceedings off to a flying start by



Championship teams

delivering a team silver medal. The following evening, Lottie took the level higher and delivered the first of her individual World Champion titles in the Grand Prix Special on the stunning stallion Glamourdale. The success kept rolling in the Grand Prix Freestyle, which produced one of the equestrian moments of the year – a spine-tingling performance to a Best of British floorplan that had the crowd on its feet and gave Lottie, Glamourdale and the Van Olsts another World title. Dressage done, with three medals secured, plus a team ticket to Paris 2024.



Next up was showjumping, and the team were looking to box away Olympic qualification at the first opportunity – no mean feat, given the quality of teams and athletes assembled for this World Championships. It was a nail-biting affair that came down to the last round, but the team of Scott Brash, Harry Charles, Ben Maher and Joe Stockdale took the team bronze medal – the first British showjumping medal at a World Championships in 24 years, when Performance Manager Di Lampard in the team that won bronze in Rome in 1998. To add to the moment, the success came on the birthday of

Joe's late father, Tim Stockdale, the legendary showjumper who sadly passed away in 2018 and so didn't get to witness his son's success at his first ever World Championships. Paris qualification secured and a team bronze medal in the pocket was a fantastic outcome for the week for the showjumping team.



Onto the para dressage team who, with limited international competitions held over the past few years due to Covid, were in Herning to perform but also to look at where the competition was at, who had new horses and where the

Championship teams

world of international para dressage was post-Tokyo. The team, under Performance Manager Georgina Sharples, settled for a fourth place finish, which secured Paralympic qualification, against some stiff competition. A haul of medals in the individual and freestyle competitions meant that every team member returned with some precious metal, demonstrating that – despite the difficulties of Covid – we are still on track to deliver in Paris. It was fantastic to see the evolution of the sport, and the standards and horsepower being raised yet again. The race is now on to ensure that the Brits are as competitive as ever as we head into the next Paralympic Games.



Having returned from Herning, there was only a brief respite before the trailers and bags were packed again to head out to Pratoni del Vivaro, Italy, for the Eventing World Championships. A performance decision was taken to transport the horses by air. Knowing the significant physical demands of this event on the horses, any gain that could be made in resting and making pre-event preparation as smooth and easy as possible would be of real benefit.

The venue was nestled in the mountains outside Rome and was both hot, wet, windy, dusty and everything in between. The team of Ros Canter, Laura Collett, Tom McEwen and Oliver Townend were joined by individual Yasmin Ingham for her first senior call-up. The first days of competition saw the world record for dressage team scores tumbling and the bar was continually being pushed higher and higher. The Brits finished the first phase in pole position, with Yaz and Banzai du Loir



Championship teams



sitting in third place individually. Cross-country day tested all riders – it was a mesmerising display of talent, commitment and bravery, and the team battled hard to finish the day in third place. Yaz showed experience beyond her years and, after a world-class cross-country round, she entered the final discipline sitting in the medal zone in second place.

Showjumping day tested the coolest of competitors and the course was taking no prisoners, with poles falling regularly – a clear round was a rare occurrence. The team had

mixed fortunes and, despite pushing all the way, finished in eventual fourth place, securing Olympic qualification but missing out on the podium by a fraction of a penalty – a bittersweet moment.

The real drama, however, was yet to come. Yaz and Banzai du Loir entered the arena in individual second place and delivered a cool, calm and absolutely awe-inspiring clear round to put the pressure on the leader. She, the team and the world watched on as, in true dramatic sporting fashion, Germany's Michael Jung's fischerChipmunk FRH knocked down the last pole. And, so, the title of World Champion went to the 25-year-old newcomer.

A gold medal and a world title on first attempt – in the toughest of disciplines which rewards and highlights experience – is a truly special moment. Congratulations Yaz and the team behind her, whom have supported her to this moment.




Paris 2024 Olympic and Paralympic Games

As the Paris Games loom ever closer, work is well underway to secure our operations and plans for the team. The equestrian events will take place to the southwest of Paris itself, in the grounds of the Palace of Versailles – a truly magnificent backdrop that promises to deliver a stunning venue (pictured below). The Olympic and Paralympic Village, currently under construction, sits to the northeast of the city. The travelling distance and time between the two means that we have taken the decision that our equestrian teams will reside outside of the Olympic and Paralympic Villages for the duration of the Games, in accommodation which is already secured for the Olympic team and which is close to being finalised for the Paralympic team. Horses and grooms will be housed on-venue, with team vets housed close by in a Paris 2024 hotel.

While Paris is geographically close to the UK and this may be considered by some to be a 'home' Games, the reality on the ground will be that this event positions us on a level playing field with the rest of the world. The normal challenges around scenarios such as operations, transport, accreditations and venue familiarisations will all exist, and the team will work tirelessly over the next two years to ensure that the team are prepared to a world-class standard.





WORLD CLASS PROGRAMME: OTHER ACTIVITY

Talent

The 2021 – 2023 UK Sport and Sport England funded Podium Potential Pathway (P3) programme concluded with Autumn and Winter training camps completing the performance profiling and planning for the riders currently on the programme. The selection process for the 2023 – 2025 programme got underway in August this year with the selection policies being published on the British Equestrian website.

Applications closed in December with selection camps for each discipline being held in January through to March 2023.

During 2022, alongside the training camps, the 35 riders on P3 have benefited from a World Class Programme (WCP) Media Training Day held at the end of January. The interactive sessions were led by Scott Rowley, who covered sponsorship and PR, Adam Cromarty, who ran a practical session on interview technique to camera, Winnie Murphy, who led a session on managing the press and



World Class Programme

Alice Permain, who covered maximising social media. An Equine Sport Science and Medicine Day (ESSM) was held for all programme athletes at the end of March. The practical sessions covered saddle fit, shoeing for performance, and selecting a horse for performance in relation to conformation and soundness.

A comprehensive P3 Programme Review Day was held in May, the outcomes of which have been collated and key areas of development identified will focus on the refinement of the Performance Profiling system, Performance Planning and providing feedback to athletes, and a review of timing and delivery of squad training to align to the disciplines competition schedules. Overall feedback from the athletes on programme was positive with 60% 'would highly recommend' the programme to other riders, 26% 'would definitely recommend' and 4% 'would recommend', which equates to 90% of athletes.

P3 and Youth riders continued to progress well and develop, as evidenced by some excellent results during 2022:

Showjumping

- Jack Whitaker took third in the FEI 3* Atlantic Tour Grand Prix in Vilamoura Portugal and was fifth in the World Cup in Leipzig.
- Joe Stockdale was selected for the Rolex Young Rider Academy, represented Britain on the CSIO5* Nations Cup Team in Rome and was part of the bronze medal-winning team at the World Championship in Herning, which helped secure the qualification for Paris 2024.
- Jodie Hall-McAteer was invited to ride on the New York Empire team on the Global Champions League, won the 1.45 at the CSIO5* in Rotterdam and jumped a double clear in the 5* Nations Cup in Falsterbo.
- Claudia Moore was a member of Team Europe at the Youth Equestrian Games in Aachen. The team finished in second place, with Claudia finishing sixth individually.
- Claudia was also selected for the European Junior team that competed in Oliva, Spain. Also competing on the bronze medal-winning Young Rider team was fellow P3 rider, Oliver Fletcher.
- Carmen Edwards won the CSI 3* 1.50 Grand Prix in Peelbergen.



Eventing

- Yasmin Ingham was second at the Kentucky CCI5* and competed as an individual at the FEI World Championship, where she won individual gold.
- Mollie Summerland, Hector Payne and Bubby Upton competed at their first Badminton CCI5*.
- Mollie won the Barbury CCI4*S and was second in the Haras du Pin CCIO4*S, where she was also a member of the third-placed Nations Cup team.
- Bubby was third in the CCI4*L at Blenheim International Horse Trials.
- Molly Faulkener was a member of the gold medal-winning team at the Young Rider European Championships, finishing seventh as an individual.



Dressage

- Lucy Amy won the GPU25 and GPU25 Freestyle at Keysoe, and was the highest-placed British rider at the U25 European Championship, finishing 16th in the Grand Prix and 14th in the Freestyle.
- Lewis Carrier was reserve for the Nations Cup in Aachen and finished fourth in the Grand Prix Special at Hartpury CDI3*.
- Annabella Pidgley won all the Junior classes at Keysoe CDIJ. At the Junior European Championship, she took individual silver and team bronze medals. Annabella also won the Intermediate II Gold National Championship.



Para dressage

- Gabriella Blake was second in the Grade 1 classes at both Keysoe CPEDI3* and Deauville CPEDI3*, and was selected onto the nominated entry list for the World Championship in Herning.



Youth Pathway

Young Professionals Programme

The 2021–22 cohort of the Sport England-funded Young Professional Programme had a series of in-person and online workshops from January, covering communication and presentation skills, employment law, diversity and inclusion in the workplace, horse transport legislation, developing a business plan, finance, personal effectiveness, and conflict management. The programme concluded in May with visits to Kate Cowell for dressage and to Laura Collett for eventing and showjumping.

Applications for the 2022–23 programme opened in July, with eight dressage riders, 10 event riders and one showjumping rider being selected onto the programme, which commenced in October.



Rider Performance Development Camps

A Para Equestrian Rider Development camp was held at the end of March. This first camp was a pilot to support and provide education to younger riders who are ready to make the step up to international competition. Further camps are planned to run annually with support for Sport England talent funding. Similar camps will also be run in conjunction with the Youth Programmes of British Dressage, British Eventing and British Showjumping for the Olympic Youth pathway.

Youth Pathway Coaching

The two-day Youth Pathway Coaching seminar was held in the first week of February, with 28 coaches attending. The focus of this first annual seminar, which was supported by funding from Sport England, was on the cognitive and physical development of the youth rider and the coaching strategies needed to support key development stages. A further session held in May was delivered by World Class Programme strength and conditioning coach, Neil Lewis. The two days covered all aspects of the 'Fundamental Movement Skills for Rider Development' to Youth Pathway Coaches. The information booklet for 'Fundamental Movement Skills for Rider Development' has been released here on the website.



British Equestrian will be running the next annual Youth Pathway Coaching seminar in February 2023.





Coaching

British Equestrian is pleased to announce a new cohort of 12 coaches to join the two-year programme, with participants from the British Horse Society (BHS), British Dressage (BD), British Show jumping (BS), British Eventing (BE) and British Carriage Driving (BCD). The coaches are excited at the opportunity to work with, and learn from, their peers who have a variety of previous experience both within and outside of equestrian sport.

- Fiona Harrison
- Michael Whippet
- Teresa Edmonds
- Kathryn Howard
- Claire Maddison
- Hugh Train
- Richard Seals
- Jessica Griffiths
- Steph Price
- Natasha Andrews
- Sara Copley
- Phil Brown

Congratulations to our three 2022 graduates – Sophie Wells, Amelia Palles-Clark and Nicola McLeish – who have all worked hard to successfully complete their qualification.

Level 4 Coaching Certificate

The Level 4 Coaching programme enhances a coaches' exceptional skills and behaviours, and ensure they work to the highest ethical standards. This course has been developed for coaches to advance their coaching craft, developing their multitude of skills:

- Build long-term working relationships
- Create and sustain a supportive learning environment
- Empower and challenge participants and themselves
- Generate strategies and make effective, quick decisions
- Demonstrate exceptional communication skills and be able to adapt these to fit each specific situation
- Be self-aware, self-reflective and strive for continued self-improvement
- Demonstrate a positive impact on the behaviour and performance of participants



UK Coaching Awards

UK Coaching, which celebrates its 25th anniversary this year, held their annual UK Coaching Awards in Leeds in December. The Awards recognise the incredible contribution from coaches across the national sporting landscape in transforming lives and communities and we had two coaches nominated for honours.

Stephanie Buchanan was amongst the nominees for the 'Change a life award', supported by Sport England. She's a coach at a British Horse Society (BHS) approved riding centre, RAC Saddle Club where she started the delivery of the BHS Changing Lives Through Horses programme there, following the sudden loss of her nephew through suicide. Keen to help others struggling with their mental health, she is also a trustee of Will Does, a charity set up with her sister, which promotes the positive impact of physical activity and sport to 15 schools in Dorset.

As a Riding for the Disabled Association coach, Kady Chatman works to promote continual learning and rider development, both in and away from the coaching environment at Saxon RDA group. Kady was nominated for the Community Coach of the Year in the children and young people division, supported by the Children's Coaching Collaborative. She builds rapport with children and keeps sessions short and suited to their capability. Her flexible approach and encouraging nature enable Kady to adapt sessions to accommodate any difficulty. Quick to praise progress, no matter how small, her awareness of body language with verbal and non-verbal riders is of significant benefit.



Rider Development

Funded by Sport England and run in partnership with the Pony Club and the British Horse Society, the new Equi-Youth Rider Development initiative aims to encourage children and young people riding at urban riding centres to further develop their riding and horsemanship skills and the chance to earn a series of badges and awards.

The first pilot with Park Palace Ponies, Liverpool, completed its initial stage and further roll out took place September to refine the delivery model. The 'school's model' which was piloted with St. Lawrence Road Primary provided valuable feedback which identified that there is the scope to make it a blended programme by linking it further to the curriculum and introducing the Pony Club Wellbeing and Wildlife achievement badges. The participating children also gained three Mini Achievement Badges each – points of tack, grooming and feeding. They also completed their Pony Club E Test.

A teacher running the project at St. Lawrence Road Primary commented: "The children love having the opportunity to gain badges and the school are happy that they have something to take home to show off their hard work." The aim for 2023 is to offer the programme to other schools and riding centres and explore a 'centre model' using Summerfield Stables in Birmingham as a pilot to develop a model of delivery.

Coaching

The [Equi-Youth Coaching](#) programme has now concluded with five coaches registered for their Level 1 assessment. Providing feedback from a coach on the programme, Clare Chapman from Park Palace Ponies said; "Overall, I really enjoyed the sessions and found them helpful". Those completing the Level 1 were presented with their certificates at a ceremony held at the London International Horse Show in December. They'll be offered the opportunity to progress to Level 2.

A review of the programme took place in July and British Equestrian is planning to run another programme in 2023.





PARTICIPATION

We started the year by reviewing last year’s consultation with member bodies, taking their feedback and progressing through areas suggested, such as insight and data gathering, equality, diversity and inclusion (ED&I), working in partnership and collaboration, building relationships with Wales and Northern Ireland and to show a better clarification of roles and responsibilities. Our resulting objectives sit under three main areas to sit over the four nations as much as possible:

Objective 1: Understand and grow

Building a clear understanding of the national equestrian landscape to enable more informed decision making and facilitating and enabling the growth.

- 1. Build knowledge** – insight into people (riders, coaches, and wider workforce) and places (facilities and riding schools).
- 2. Analyse riding schools** – data interrogation to determine the health of our centres with a tailored action plan to deliver support on the outcomes.
- 3. Support growth** – supporting Member Bodies around their initiatives and the projects they deliver through investment, as well as targeted growth under specific British Equestrian-administered funding, such as the Sport England-backed Together Fund.
- 4. Develop urban equestrian** – using research to understand the successful urban centre operation model which will enable us to support the growth of the existing centres while looking to help facilitation of expansion into urban locations with no equestrian facilities.

Participation

Objective 2: Inclusion and accessibility

Inclusion covers developing, enabling and promoting equality, diversity, and inclusion at all levels while accessibility is about supporting and enabling all equestrian point of entry to be accessible to all sections of society.

- 1. Diversification** – identify the barriers to participation in our sport and working together as federation members to remove some of those barriers. The development, launch and implementation of an ED&I strategy is a key objective as well as an action plan for the industry as a whole.
- 2. Organisational ED&I** – ensuring our workforce (staff, board, contractors and wider federation member bodies’ professional workforce) is diverse and inclusive. As an NGB, we are in the process of working towards establishing a Diversity and Inclusion Action Plan (DIAP) as part of the Sport England and UK Sport funding requirement.
- 3. Equitable access** – ensuring access is enabled for underrepresented groups (lower social economic backgrounds and/or ethnic diverse backgrounds) and disabled participants.





Participation

Objective 3: Engagement and advocacy

Here, we'll work towards establishing enduring relationships which enable growth and success at all levels as well as broadening the relevance and increase visibility of the sport all year round to build engagement.

- 1. Effective relationships** – with our member bodies we'll engender lasting partnerships and build trust to enable better collaboration, collective working improve equestrian, to support each other and be united.
- 2. Lasting partnerships** – alongside the work we are doing to better support and represent our member bodies, we are building partnerships with other systemic partners and active partnerships where they have access to audiences who are under-represented in our sport and people from low socio-economic groups. As an example, we worked alongside The Pony Club, Street Games (Birmingham) and Summerfield Stables to design and implement a Holiday Activity Fund (HAF) summer camp to tackle inequalities, increase physical activity and engagement with the equestrian industry.
- 3. Attracting investments** – diversifying delivery funding and how we can bring in more investment to support MBs to deliver initiatives.

KPIs

We need to be able to demonstrate with confidence what we are all about as a federation and how we would like to drive change across the sector. Of course, we need to meet the requirements of our funding partners like UK Sport and Sport England but also develop a business case for future investments with good insight and clear measures of success using KPIs.

A series of specific, measurable, relevant and timely KPIs have been developed under the headings of people, places and workforce to determine the success of the outlined objectives and shared with member bodies. Ultimately, fulfilling the objectives ensures we have a better snapshot of our industry, providing areas for further development.



Together Fund

British Equestrian was successful in gaining £195,000 from Sport England's Together Fund to be allocated by the end of March 2023 to support organisations and communities to recover and grow as we emerge from COVID. Priority was given to organisations supporting the underserved, people with long-term health conditions, culturally diverse communities and disabled people.

Between August and the end of December 2022, British Equestrian awarded Together Fund grants totalling £168,646 to 26 organisations. Projects were varied and include:

- supporting our urban equestrian centres to grow in the aftermath of the pandemic
- providing equine therapy activities to those young people most impacted by Covid-19
- supporting riding centres to run the British Horse Society's Changing Lives Through Horses programme.

You can read more about some of the Together Fund projects, supported by Sport England, [on our website](#).



The Together Fund has also enabled us to develop some strategic partnerships. We have recently initiated a partnership with Sport in Mind, the charity using sport and physical activity to improve people's mental health. Sport in Mind have not explored Equestrian in their programme of activities previously but were extremely keen to pilot some work to see the impact on their service users. We linked them with Enborne Equestrian Centre and through this partnership Enborne will be able to expand their reach and work with young people and adults with mental health issues, referred into Sport in Mind via Child Adolescent Mental Health Services, GPs and the NHS.

Through our work with Street Games and Yorkshire Sport Foundation, we are providing funding to support Club Ekta, a community sports organisation in Bradford, in introducing horse riding to South Asian girls and women through weekly sessions at Cliff Hollins Riding School and Pony Centre. We also supported Brent Public Health Team to run Changing Lives through Horses at Wormwood Scrubs pony centre for disengaged young people living in deprived areas of Brent, who would not have the opportunity to experience equestrian activities without the Together Fund.





EQUALITY, DIVERSITY AND INCLUSION

In June, we and our 18 member bodies signed a unity pledge which outlines a commitment to improving equality, diversity and inclusion throughout the industry.

We, the federation, fully commit to making equality, diversity and inclusion fundamental to our organisations, stakeholders and communities, to create an equestrian community where all are welcome.

Through working together, we pledge to:

- create an inclusive culture throughout the industry, both internally within British Equestrian and across member body organisations
- make equestrianism representative of the diverse communities around us
- grow a welcoming community for all who are united by a passion and respect for the horse
- lead the way in breaking down barriers to participation
- enhance voices from equestrian sport and share inspirational stories
- promote to all the benefits of equestrianism on mental health and physical wellbeing
- find strength in partnership and collaboration.

Equality, diversity and inclusion

Barriers to Participation project – #HorsesForAll

At the end of June, British Equestrian launched an extensive research project to understand Barriers to Participation in equestrianism, which aimed to discover the perceptions of people from ethnically diverse communities and lower socio-economic backgrounds towards equestrian sports and activities, and what the barriers are to taking part in these underrepresented groups. After an extensive tender process, we appointed international learning and development consultancy AKD Solutions as our partners on the ambitious project.

Having worked with the home nations' sports councils on their #TellYourStory campaign, sharing the experiences of Black, Asian and other ethnically diverse communities across the sporting landscape, AKD Solutions were ideally placed to conduct the research, as well as working with British Equestrian on long-lasting and effective solutions for implementation to help make an impact.

Under the banner #HorsesForAll, the research phase launched with these objectives:

1. To understand the barriers of participation in horse riding, vaulting or carriage driving through lived experience of people from ethnically diverse communities and those from low socio-economic background.
2. To understand the latent demand and motivations for starting horse riding, vaulting and carriage driving of people from ethnically diverse communities those from low socio-economic background.
3. To understand the lived experiences of riders, vaulters and carriage drivers and nonriders, vaulters and carriage drivers from ethnically diverse communities those from low socio-economic background.
4. To understand the involvement of people from ethnically diverse communities and those from low socio-economic background in 'off the horse activities'.
5. To understand the wider perception ethnically diverse communities and those from low socio-economic backgrounds have about equestrianism, and if they are aware of some of the wider opportunities equestrianism can provide.

The team at AKD reached 884 participants across a digital survey, face to face interviews, forums and experience days. The data has been analysed and a comprehensive report, key recommendations and action plan formulated with member bodies will be published in early 2023.



Understanding urban riding centres

Together with the Sport and Recreation Alliance (SRA), we're nearing the end of a research project that aims to improve understanding about urban equestrian centres across the country. There are currently a number of successful and sustainable urban equestrian centres operating throughout the UK, helping to open up the sport to more people from more backgrounds. These centres might not always follow a 'traditional' riding school model but instead seek to offer activities and opportunities that are tailored to the local landscape – and with some remarkable results and benefits to urban communities and non-traditional riding audiences..

We'll use the data to further explore the different business models at the centres and the profiles of their riders and participants. Thirteen centres around the country have been targeted and profiled and the SRA team is analysing and mapping the data received. This project should be completed in early 2023.

Key projects with member bodies

In 2022 the BEF and Sport England continued to fund Project 2026, managed by the British Horse Society. Project 2026 identifies, records and safeguards public rights of access, in particular bridleways. Project 2026 recorded a further 570 routes in 2022, taking the overall total since the project inception to 2,790.

Riding for the Disabled Association (RDA) continued to maintain the Accessibility Mark project in 2022, while an independent review, carried out by Access Sport was conducted. The project continued to offer support, guidance, and training to the 58 Accessibility Mark centres. The research will be concluded with recommendations considered in early 2023.

Through Sport England investment, British Equestrian financially supported the British Equestrian Trade Association to carry out the National Equestrian Survey. The National Equestrian survey provides key insight into the size, shape and economic contribution of the equestrian industry which will enable our sport to better understand the size, scope, and needs of the market to better sustain participation.



Working in tandem with the British Horse Society (BHS), the Association of British Riding Schools (ABRS+), The Pony Club (PC), Riding for the Disabled Association (RDA) and horsescotland, in March we launched comprehensive survey into the health of the UK's riding centres. It was sent to nearly 1,700 centres, around 1,200 of which are affiliated with a member body and around 500 that are council-licensed, to investigate capacity, facilities, staffing and activities provided, as well as the main challenges faced around viability, costs, marketing and sustainability, and the impact of Covid on these factors. Responses were received from 311 centres across the UK, representing around 25% of member body affiliated centres.

The standout message was that centres are in the midst of a supply and demand predicament, which is both a positive and negative. Interest in riding remains buoyant, but over two thirds of centres are currently struggling to keep up with enquiries and take on new clients, creating a barrier to increasing participation.

Conversely, on average, centres are running at 75% capacity due to issues around workforce, both paid and volunteer, suitable and affordable horsepower, and skyrocketing costs. Over 70% reported that these issues have been further exacerbated by the Covid-19 pandemic, compounded by an average of 62% reduction of income for 41% of responding centres since the lockdowns of 2020 and 2021 were in place.

Another challenge for some businesses is licensing requirements and processes. The costs, complexity and time involved are considerable, and this is a source of

Riding centre health check

frustration for some of the centre proprietors who responded to the survey. Together with our member bodies, we're committed to further exploring the issues riding establishments are facing in the current climate and working to find solutions. The survey's key findings have been distilled into six action points, from which we'll collectively develop a series of short, medium and long-term projects.

Actions

ACTION ONE: Workforce – with nearly half of all centres reporting they don't have sufficient paid staff and are struggling to find staff with appropriate levels of skills or a willingness to commit, creating a robust workforce is more important than ever. We'll collaborate to ensure steps are in place to look at the shortage and how that can be addressed through enhanced opportunities in equestrian careers.

ACTION TWO: Horsepower – the availability of affordable and/or suitable horses is a major concern, and work will be done on increasing awareness around relevant loan and sharing options for mutual benefit and gain. In addition, there will be an investigation into options around sourcing horses, breeding programmes and horses transitioning careers.

ACTION THREE: Licencing – an action group has already been established and is actively looking into this area and, where possible, will influence current requirements in the coming months.

ACTION FOUR: Capacity demands – we will conduct further research to gain a better understanding of what capacity issues mean for centres in general, including 'supply and demand' and waitlists, and if there are geographical trends within the United Kingdom.

ACTION FIVE: Growth – we will work with our member bodies to pilot projects to provide business support for centres, helping to produce growth plans and better signpost development funding opportunities, including the Together Fund. In addition, work will be done to signpost business support advice and workshops for centres to tap into.

ACTION SIX: Rising costs – alongside Sport England and other home nations, we will collaborate with the wider sector to monitor this issue, including the long-term impact of Covid, alongside the current cost of living crisis and the effects on operational costs and public demand for equestrian activity.

A [summary of the findings](#) can be found online.



INTERNATIONAL INFLUENCE

British representation

Britain continues to be well represented on the international stage at the administrative heart of equestrian sport, the Federation Equestre Internationale (FEI). We have a number of volunteers across the committees who continue to provide their expertise, insight and guidance as follows:

- Janice Shardlow – Chair of FEI Audit & Compliance
- Jenny Hall – Chair of FEI Veterinary
- Sarah Coombs – member of FEI Endurance
- David Hamer – Deputy Chair of FEI Para Dressage
- Alec Lochore – member of FEI Eventing
- Martin Gibbs – member of FEI Tribunal
- Peter Storr – member of FEI Dressage

At this year's FEI General Assembly, Erin Orford was appointed as Athlete Representative to the FEI Para Dressage Committee, while Dr Mark Sinnott joined the FEI Veterinary Committee.

Our thanks go to the following, who are stepping down from FEI duties at the end of 2022:

- Professor Tim Parkin as Veterinary Committee member
- David Hamer as Para Committee member and Deputy Chair
- William Fox-Pitt as Eventing Athlete Representative

International influence

We are also active members of the European Equestrian Federation and have forged stronger links than ever in 2022. They have highlighted similar priorities around social impact and equine welfare and we will work closely with them, and the FEI, to safeguard the future of equestrian sport.

British representatives on EEF committees include:

- Georgina Sharples: EEF Para Working Group



Brexit

We continue to work with the British Horse Council to feed back on the challenges faced in transporting horses post-Brexit to Department for the environment, food and rural affairs (Defra) and Animal and Plant Health Agency (APHA) officials. However, the turmoil within the government and a requirement to solve the Northern Ireland agreement have impacted progress.

The new system is now established and extreme delays at border control points (BCPs) are less frequent but still present and increased costs continue to be a factor. New BCPs have opened through the year which has taken some pressure off Calais. We have worked to negotiate longer open hours at peak times with a number of horses returning to the EU from UK competitions, for example the FEI Junior and Young Rider Dressage and Eventing Championships at Hartpury in July. Our Target Operating Model currently has plans for BCPs to open on British shores from the end of 2023.

Adoption of full digital ID, as highlighted in the recent government consultation, would improve the management of customs and health import checks for high-health/low-risk equines and negate the need for infrastructure, unloading and physical checks, and this will continue to be explored.

British Equestrians for Ukraine

Following the abhorrent war unleashed in Ukraine by Russia, there was an increasing need to support equines, and their people, innocently caught up in the conflict. In March, we launched 'British Equestrians for Ukraine' (BEU) in collaboration with World Horse Welfare, The British Horse Society and the British Equestrian Trade Association with support from our member bodies. Within a week of launching, a donations platform set up on the World Horse Welfare website had raised £100,000 thanks to the generosity of the public and equestrian brands. The immediate need was for basic feed, forage and bedding supplies and BEU helped fund deliveries and also co-ordinating trips to distribute supplies.

The need for veterinary supplies then became a priority and, working with the British Equestrian Veterinary Association and their members, we co-ordinated over £200,000 worth of emergency medicines, equipment and sundries and oversaw its distribution through a vet network.

As winter approached, we also joined forces with the Blue Cross to help with some 90 tonnes of compound feed and the purchase of hay for distribution throughout the country, around £100,000 of support.



While the acute phase of war appears to be over, we will continue to work with the Ukraine Equestrian Federation and their Ukrainian Equestrian Charity Foundation as they look to the rehabilitation and recovery phases after the conflict has ended.

To date, some £500,000 worth of financial and goods support has been given but the need for further aid will be ongoing and therefore, we are still [asking for donations](#) so that we can continue to help in the short, medium and long-term.





EQUINE HEALTH AND WELLBEING

The health and wellbeing of our equine partners is at the heart of all the activity we, and our member bodies, do and we will continue to raise standards, educate and promote good horsemanship while working on the ethical acceptability of riding and equine sport.

The Equine Infectious Diseases Advisory Group (EIDAG)

The EIDAG focused on producing a second biosecurity handbook, this time aimed at venue owners to complement their comprehensive '[Advice notes for Equine Gatherings](#)', launched in 2021.

Entitled 'Reducing Disease Risk Together', the 16-page handbook includes:

- Infectious disease management - why reducing spread of disease is important, support for venues and which diseases venues should focus on.
- Risk reduction strategies - information on vaccinating horses and correct planning procedures for hosting gatherings.
- Practical biosecurity and risk reduction - actions to be taken if a horse becomes ill and advise venues should provide to participants.



Equine health and wellbeing

The group launched the publication as part of their inaugural '[Equine Health Week](#)', which ran for seven days at the end of November and included vet talks, top tips, audio content and printable posters covering common diseases. Content was posted across British Equestrian's social media platform – with a post reach of over 470,00, the week will now become an annual fixture.

Through August and September, the group was fundamental to the management of the equine influenza vaccine crisis in the UK following a supply issue with the prominent manufacturer, Boehringer Ingelheim. Working with the British Equestrian Veterinary Association, they advised on managing the shortage with our member bodies as well as guiding the FEI.

We are grateful to the group member for their continued insight, support and dedication in helping us to reduce the risk of disease in Britain's equine herd.

The Equine Welfare and Ethics Advisory Group (EWEAG)

This is a new advisory group established by the BEF Board to support us and our member bodies and provide evidence-based best practice and expert advice. Terms of reference have now been agreed and its purpose will be:

To identify and make recommendations on critical issues (real or perceived) relating to equine care and wellbeing within equestrian sport represented by the BEF Member Bodies and to develop guidance to promote an ethical human/horse relationship in order to ensure the best wellbeing outcome for the horse.

Further information about the group and its remit will be released in 2023 and they will link in with the efforts on welfare by British Horseracing Authority and the new independent advisory group set up by the FEI, [The Equine Ethics and Wellbeing Commission](#).



SAFEGUARDING

The wellbeing and welfare of all who participate in the equestrian sport is the highest priority for British Equestrian. Therefore, we're delighted to announce that this year we have once again been awarded the highest-level rating by the Child Protection in Sport Unit at its annual audit. In order to retain this rating, we have remained vigilant in ensuring that our safeguarding policies and practices are up to date and fit for purpose, sharing best practice with our Member Bodies and working together to ensure children and adults at risk are provided with a safe environment in which to enjoy their sport.

The Whyte Review

Following the publication of The Whyte Review in June, we've been proactively reflecting on the implication of the review on equestrian sport. Taking into consideration the review's recommendations, we will be undertaking new initiatives to raise awareness of safeguarding policy and protocol throughout our industry:

- Targeting key groups with tailored content to raise awareness of British Equestrian's safeguarding measures, particularly focusing on engaging with children and empowering their voice
- Providing guidance to those involved with the sport on key risk areas to ensure a better understanding of the behaviours that children and vulnerable adults exhibit when they are at risk, as well as an awareness of the typical behaviours of those who perpetrate that risk

Safeguarding

- Utilising social media to effectively spread our safeguarding policies and procedures to a national audience of equestrians

Our safeguarding and welfare campaign endeavours to ensure the federation stands as a united body to discourage and detect potential perpetrators, as well as facilitate the ease with which all equestrians can raise a safeguarding concern.

Safeguarding for Club Safeguarding Officers workshop

This year we continued to work with our member bodies to support safeguarding officers with our bespoke workshop, successfully delivering on our ambition to provide greater support to the network of safeguarding officers who enable this valuable work. To ensure continuity within British Equestrian, the Board of Directors also received safeguarding training this year with specific focus on their role and responsibilities for safeguarding matters. The Memorandum of Understanding for Safeguarding of Children and Young Adults across the Federation was reviewed and renewed, with the principal changes to the Memorandum being stronger protection of data security and sharing to comply with Data Protection Laws.



Positions of Trust

From 28 June 2022, the Government extended the positions of trust offences with the Sexual Offences Act 2022, to include certain activities that take place within sport and religion, with the aim to protect 16 and 17-year-olds from potential abuse by those who have power and influence over them. We're proud to say that our Safeguarding Policy for Children and Young People already encompassed all measures that were legally enshrined this summer. For further information on the responsibilities and behavioural expectations of sports coaches and others in positions of trust, please see the Safeguarding Policy for Children and Young People on our website.

The UK Government announced new measures to the Police, Crime, Sentencing and Courts Bill, targeted at keeping women and girls safer in England and Wales. In keeping up to date with this legislative change, British Equestrian will be further developing our policy on domestic abuse. British Equestrian also proudly supported White Ribbon Day on 25th November 2022.

In Spring, the Government announced a review into the Disclosure and Barring Regime (DBS). The review will analyse eligibility gaps for disclosure checks for the self-employed, including private tutors and sports coaches. British Equestrian hopes to publish a summary of key finds and recommendations, where appropriate, next year.





CLEAN SPORT

National Anti-Doping Policy

British Equestrian continues to work in partnership with all the major stakeholders to ensure the welfare of the human and equine athletes are protected through values of Clean Sport.

The new UK National Anti-Doping Policy was published in 2021 together with a new Assurance Framework, the aim of which was to ensure that each National Governing Body (NGB) is taking the necessary actions to help mitigate the risk of doping in their sport.

The framework requires all NGB's to demonstrate compliance over six key areas:

- organisation and governance
- legal
- education
- communications
- intelligence and investigations
- testing.

British Equestrian submitted evidence against all Assurance Framework requirements and is now fully compliant.

Clean sport

Testing

Equine Anti-Doping was back to full capacity in 2022 with a total of 365 tests completed for the year on behalf of all seven FEI disciplines.

As of date of publication, there have been a total of six positive analytical findings for 2022. All cases involved controlled medications including Phenylbutazone, Dexamethasone, Triamcinolone and Meloxicam.

Education

We have continued to deliver our anti-doping education out to athletes, providing ongoing support to the World Class programme athletes as well as to athletes competing at the British Dressage Quest Championships 2022 and British Showjumping's Step up to Gold programme. We have also made greater use of webinars allowing us to deliver clean sport education out to a wider group of athletes across the FEI disciplines.

Prohibited Substances list

The [World Anti-doping Agency 2023 Prohibited List](#), which comes into effect for human athletes on 1 January 2023 has been released and communicated to member bodies and the wider equestrian industry. UK Anti-Doping has also published a summary of the major changes [on their website](#).





PARA CLASSIFICATION

British Equestrian is responsible for managing National Classification on behalf of British Dressage, Riding for the Disabled Association (RDA) and British Carriagedriving, allowing athletes to participate in para equestrian competitions within their chosen discipline

In 2022, we successfully ran six hubs with the final one on 3 September. We've received 62 national applications to be classified, reviewed or compensating aid requests. These breakdown as:

- two currently pending stage 1 of the application process as waiting on additional medical information
- nine waiting for an appointment as unable to make the dates, applied too late for the year or non-responsive
- four withdrawn applications which are generally due to a change in circumstance
- 29 athletes have been allocated grades this year with one is a driving grade and two Athlete Evaluation reviews
- four previously allocated reviews with fixed review date but confirmed no physical changes and open review status no appointment needed
- eight not eligible to be classified
- four compensating aid requests.

Para classification

Internationally, there have been 10 newly graded riders, with one athlete proving not eligible and six reviews.

Following on from a course held in November 2021, six national classifiers have been recruited this year and we're delighted to report that one national qualifier who joined in 2019 has become an FEI Trainee Classifier.

We're doing more online meetings with the classifiers for CPD to give more opportunities to share experiences and knowledge and these have been well received.

We were awarded funding from Sport England to create training resources for classifiers in the form of educational videos. The videos will explain how to complete the Athlete Evaluations (physical assessments). We filmed in the summer and are in process of editing to launch the finished product by the end of the year.





GOVERNANCE

Board

The British Equestrian Board is responsible for managing the business of British Equestrian, working collaboratively with the British Equestrian Council. It focuses primarily on strategy, governance, finance and the oversight of the executive team. The Board comprises 12 non-executive directors and, over the period, has welcomed a number of new directors from a broad range of backgrounds.

Board and council members (as of 1 December 2022)

Chair

Malcolm Wharton CBE

Independent Non-Executive Directors

Mark Jeffreys (Senior INED)
 John Troiano (since 26 May 2021)
 Alison Wallace (since 26 May 2021)

Founder Member Nominated Directors

Christine Blackford (BHS) (until 30 Nov 2022)
 Lise-Lotte Olsen (BD)
 Terry Miller (BE)
 Alison Rankin Frost (BS) (since 1 Feb 2022)
 Jane Domhill (BHS) (since 1 Nov 2022)

Council Elected Directors

Jess Cook (until 30 Nov 2022)
 Claire Williams
 Quintin Cornforth
 Roly Owers (since 1 Jan 2022)
 Naomi Howgate (since 1 Dec 2022)

Chair of the Council

Christopher Smith KC

Governance

Committees

Audit Committee

Role: Mandated to monitor the financial reporting process, the system of internal controls regarding financial reporting, accounting compliance and the audit of the company's financial statements.

Members: Lise-Lotte Olsen (Chair)
 Mark Jeffreys
 John Troiano
 Quintin Cornforth

Meetings in reporting period: Six

Nominations and Remuneration Committee

In July 2021, the Board held discussions on the merger of the two committees covering Nominations and Remuneration in the interests of time saving and the nature of the work being complementary. A proposal was put to Council and approved in December 2021.

Role: Mandated by the British Equestrian Board to lead on the process for all Board appointments and evaluations, determine succession plans for directors and the CEO, assist in the determination of remuneration of senior staff, review the annual salary process for British Equestrian staff and lead in the development of remuneration policies for British Equestrian.

Members: Malcolm Wharton (Chair – Nominations)
 Alison Wallace (Chair – Remunerations)
 Mark Jeffreys
 John Troiano
 Terry Miller

Meetings in reporting period: Five



Board meetings

The Board met six times during the reporting period for 2022.

	04/02/2022	04/04/2022	23/06/2022	04/08/2022	03/10/2022	06/12/2022	Attendance count	Possible attendance	Attendance %
Chair (MW)	✓	✓	✓	✓	✓	✓	6	6	100
MJ	✓	✓	✓	✓	✓	✓	6	6	100
AW	✓		✓	✓	✓	✓	5	6	83
JT	✓	✓	✓	✓	✓	✓	6	6	100
TM	✓	✓	✓	✓	✓	✓	6	6	100
LO	✓	✓	✓	✓	✓	✓	6	6	100
ARF	✓	✓	✓	✓	✓	✓	6	6	100
CB	✓	✓	✓	✓		N/A	4	5	80
CW	✓	✓	✓	✓	✓	✓	6	6	100
JC	✓	✓	✓	✓	✓	N/A	6	6	100
RO	✓	✓	✓	✓	✓	✓	6	6	100
QC	✓	✓	✓	✓	✓	✓	6	6	100
JD	N/A	N/A	N/A	N/A	N/A	✓	1	1	100
NH	N/A	N/A	N/A	N/A	N/A	✓	1	1	100

Board Champions

The Board has appointed four of its members as 'Champions', to lead in specific areas, supporting our staff in ensuring compliance with the relevant governance in each area.

Equality and Diversity Champion: Jess Cook

Term: Complete 30 November 2022

Role: To promote the highest standards in relation to equality and diversity on behalf of the Board and to provide strategic insight in relation to equality and diversity and promote best practice across the Federation.

Anti-Doping Lead: Claire Williams

Appointment: 14 September 2021

Role: To be the main point of contact for anti-doping on the Board, to support the effective leadership in anti-doping matters on behalf of the organisation and to act as an advocate for and help to identify sport-specific practices and best practice.

Safeguarding Champion: Terry Miller

Appointment: 4 August 2022

Role: To monitor compliance with and to promote the highest standards of safeguarding in equestrian sport at Board level and throughout British Equestrian, and to provide high level strategic insight in this area.

Welfare and Safety Champion: Roly Owers

Appointment: 4 August 2022

Role: To promote the highest standards of human and equine welfare and safety throughout British Equestrian on behalf of the Board, to act as an advisor in relation to equine welfare and ethics and to act as an advocate for best practice in human and equine welfare and safety.

Actions of the Board

One of the key strategic aims for British Equestrian is to support all member bodies to develop and maintain appropriate minimum governance standards. In June, it was agreed with Council that all member bodies should be required to meet minimum governance and welfare standards. This requirement of compliance will then also be a condition of membership for any new member bodies that may wish to join the Federation. Accordingly, it was agreed that British Equestrian would seek to develop a new rulebook to address this, which will come into effect from January 2024.

The Equine Welfare and Ethics Advisory Group

This year, the Board has also created 'The Equine Welfare and Ethics Advisory Group'. The Advisory Group has been commissioned for an initial 12-month period to look at the social licence, welfare and equine safeguarding issues facing equestrian sport with a remit to explore the best way of supporting British Equestrian member bodies in the future.

When the initial 12-month term comes to a close, the Advisory Group will present the Board with recommendations as to how British Equestrian can meet their equine welfare and safety objectives. The remit, scope and membership of the Group will also be reviewed to establish a permanent equine welfare committee reporting into the Board.

Board of Directors evaluation

The Board of Directors conducted its annual internal Board evaluation in May this year. Key priorities for the Board moving forward were:

- Strategy implementation
- Horse welfare and social licence
- The Olympic future of equestrian sport
- Building strong relationships with our member bodies, encouraging consistent and collaborative relationships
- Financial sustainability



British Equestrian internal culture review

British Equestrian is developing an internal Equality, Diversity and Inclusion action plan to assist in the prosperity and productivity of our workplace environment. To assist in the creation of this plan, British Equestrian commissioned an Internal Culture Review. The key findings are as follows:

- 61% of our workforce is female
- 90% describe themselves as white
- 90% of our workforce experience a sense of belonging and connection
- 93% of our workforce feel respected
- 78% agree that their unique attributes, traits, characteristics, skills, experience and background are valued by British Equestrian

British Equestrian has worked hard to enhance its culture in the last 12 to 24 months, to develop greater cohesion across the Federation and to develop an internal culture that supports all who work here to thrive. The results from the survey demonstrate that we have made good progress, but we also acknowledge that we need to do more to diversify our Board and team. Work has already started on how we will do this, and our Equality, Diversity and Inclusion Action Plan (DIAP) will be published in 2023.



Council

The Council is the forum of member associations and other key interest groups. Its composition and powers are governed by the Articles of Association.

Chair of Council

Christopher Smith KC

- British Dressage
- British Eventing
- British Showjumping
- British Carriagedriving
- British Equestrian Vaulting
- Mounted Games Association
- British Equestrian Trade Association
- World Horse Welfare
- The Showing Council
- British Horse Ball
- British Horse Society
- The Pony Club
- ABRS+
- Endurance GB
- Riding for the Disabled Association
- British Reining
- British Grooms Association
- UK Polocrosse

Council meetings

The Council met four times during the reporting period for 2022.

Council meeting description	Date
British Equestrian general meeting	07/04/2022
British Equestrian extraordinary general meeting	29/06/2022
British Equestrian annual general meeting	20/09/2022
British Equestrian general meeting	01/12/2022

FINANCE AND FUNDING

British Equestrian is responsible for distributing government funding to the equestrian sports. Funding from UK Sport and Sport England supports our work, from developing elite riders aiming to win medals to encouraging complete beginners from a range of backgrounds to get involved. Funding support is also provided by sportscotland for horsescotland, aligned to British Equestrian.

Lottery and exchequer funding, via UK Sport, helps develop elite riders for future success in the three Olympic sports of showjumping, dressage and eventing, plus the Paralympic sport of para dressage. British Equestrian applies for Lottery funding on a four-year award cycle and this in turn funds the World Class Programme to run in conjunction with the Olympic sports. This programme gives riders with potential the opportunity to fulfil their talent. This should enable equestrian sport to continue to maximise its successes on the European, World and Olympic and Paralympic stages.

In April 2022, we announced an award of £5,187,216 over the next five years (until March 2027) of government and National Lottery funding from Sport England to co-deliver the ambition of their 10-year Uniting the Movement strategy. The figure is a 17% increase on our last award.

Lottery and exchequer funding via Sport England supports not only the talent pathway, but also various member body projects encouraging children to the sport, retain people within the sport, opening up access to the sport for disabled participants and supporting volunteers.

Finance and funding

Major funding awards

2022	UK Sport	£4,602,301
	Sport England	£1,147,453

Financial statements

Income statement (year ended 31 December 2021)

Turnover	£5,934,633
Direct costs	£5,149,169
Gross surplus	£785,464
Operating surplus	£50,774
Interest receivable	£271
Surplus before taxation	£51,045
Tax on surplus	£51
Surplus before financial year	£50,994

Income and expenditure account

At 1 January 2021	£426,910
Surplus for the year	£50,994
At 31 December 2020	£477,904

Detailed income and expenditure account (year ended 31 December 2021)

Brought forward	£733,987	£785,735
Bad debt	£702	
		£733,284
Finance costs		
Bank charges	£1,406	
Net surplus		£ 51,045

Member bodies

Founding members



Members



Associate members



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Partners and suppliers

Partners



Suppliers



British Equestrian would like to thank the following sporting bodies, whose ongoing support is vital in enabling us to support the needs of equestrian participants across the levels:



Home nations support





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